

**DEPARTMENT OF STATE
OFFICE OF THE ALCOHOLIC BEVERAGE CONTROL COMMISSIONER
1200 General Establishment Employment**

**Rule 1201 (Formerly Rule 7) A Rule Related to Employment of Persons by an On-Premises
Licensee**

1.0 Minimum Age Requirements for Employment

- 1.1 Clubs with authorized dining facilities, hotels, racetracks and restaurants licensed under Title 4 of the Delaware Code are permitted to hire individuals 14 years of age and older.
- 1.2 Catering businesses serving liquors and bowling alleys licensed to serve alcoholic beverages are permitted to hire employees 16 years of age and older, provided that persons under the age of 18 shall not be involved in the sale or service of alcoholic liquor.

27 DE Reg. 189 (09/01/23)

2.0 Age-based Restrictions for Employees

- 2.1 Employees of an on-premise licensee 18 years of age and older may receive orders for and serve alcoholic liquors.
- 2.2 Employees, not of the legal drinking age, shall not work in any capacity behind a counter at which alcoholic liquors are located, may not mix alcoholic beverage drinks or draw beer from its dispenser.

19 DE Reg. 775 (02/01/16)

27 DE Reg. 189 (09/01/23)